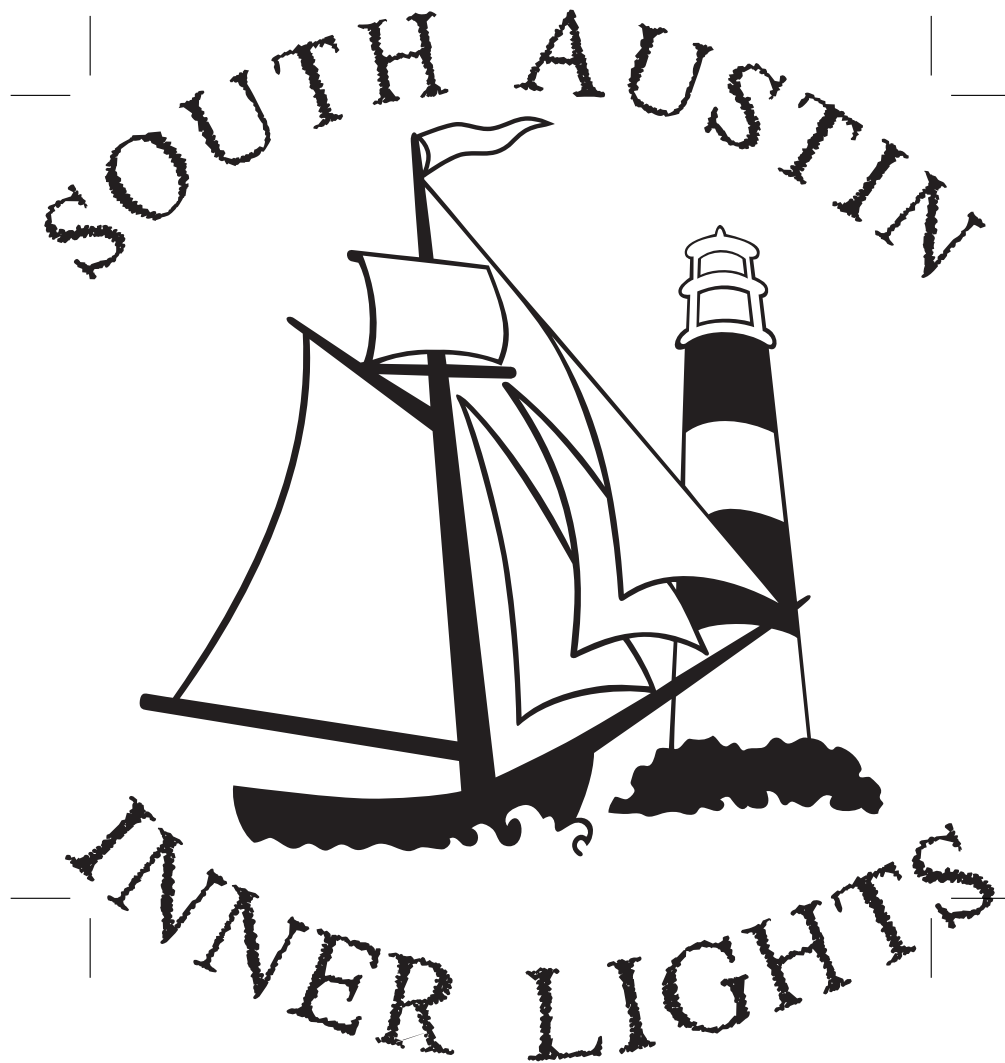


SAIL



HANDBOOK

2023-2024

Welcome to Pathfinders!

Dear Pathfinder,

Welcome to a new Pathfinder year. This year is particularly exciting, as we have the opportunity to attend the International Pathfinder Camporee in Gillette, Wyoming in August! If you have never had the chance to attend an international Pathfinder camporee, be ready for an amazing experience, as you join with tens of thousands of Pathfinders from across the country and the World. If you attended the last Oshkosh camporee, you are in for a treat as we shift locations to Wyoming, making this a whole new experience. You can stay informed about the camporee at <https://www.camporee.org/>.

Our theme for the SAIL club this year is “prehistory” and creation. We will be looking at geology, fossils, and dinosaurs in the context of creation, learning about the land around us and our relationship to God. Why dinosaurs and fossils you may ask. First, we are heading to Wyoming, home of some amazing fossil finds, including much of the collection at Southwestern Adventist University (<https://www.swau.edu/dinosaur-museum/>). Second, we have many opportunities here in Central Texas to look at the geology and go fossil hunting. And third, it is an opportunity to explore how we can understand the geological and fossil record from a Christian Creationist perspective, and how to engage with non-believers in a respectful and informed manner.

For Pathfinder Bible Experience this year, we are studying the books of Joshua and Judges (we have already begin the review in the Junior/Earliteen Sabbath School Class). The SAILS are planning several church and community service activities, hiking, camping, and fossil collecting, a senior-unit backpacking trip, first aid training, and plenty of other activities and training. We are looking forward to another year of spiritual, mental, social, and physical growth working together as a club, building strong relationships with one another and with God, enjoying time in His natural world, and sharing His love with others.

Here's to another great year!

Rodger Baker
Director
South Austin Inner Lights (SAIL)
Pathfinder Club

"In every walk with nature one receives far more than he seeks." -John Muir

Purpose and Objective of Pathfinding

The Purpose of the Pathfinder Club

The purpose of the Pathfinder Club is to:

- 1) Lead its members into a growing, redemptive relationship with God
- 2) Build its members into responsible, mature individuals
- 3) Involve its members in active, selfless service

The Objectives of the Pathfinder Club

1. Help young people to understand that God and His church love them, care for them, and appreciate them
2. Encourage Pathfinders to discover their own God-given potential
3. Inspire young people to give personal expression of their love for God
4. Make the number one priority of the club program the personal salvation of every Pathfinder
5. Build into a Pathfinder's life a healthy appreciation and love for God's creation by enjoying outdoor activity
6. Teach Pathfinders specific skills and hobbies that will make their lives more meaningful
7. Encourage Pathfinders to keep physically fit
8. Give opportunity for the development of leadership
9. Seek to foster the harmonious development of the physical, social, intellectual, and spiritual life



World Pathfinder Patch



North America Division Pathfinder Patch



Texas Conference Pathfinder Patch

Membership and Conduct

Membership Requirements and Code of Conduct

1. Membership in the South Austin Inner Lights (SAIL) Pathfinder Club is open to all youths in grades 5-10. Older teens may join in leadership and leadership training positions.
2. Pathfinders must agree to participate in club events, including but not limited to attendance at club meetings, work on Investiture Achievement materials, field trips, campouts, fundraising, community service and outreach projects. Unnecessary or excessive tardies or absences may lead to restrictions of privileges for participation in activities.
3. Pathfinders must be punctual and faithful in attendance. Any planned absence must be communicated to staff prior to the absence. If there are difficulties in ensuring timely attendance, please discuss options with a staff member.
4. Pathfinders' parents or guardians must be willing to cooperate with the regulations and activities of the club, as agreed to in the Pathfinder application forms and/or explained by the Pathfinder Director or Deputy Directors. There will be opportunities for parents to visit special club meetings and join in select activities.
5. All Pathfinders must pay a yearly registration fee of \$50 and monthly dues of \$15 in a timely fashion. If there are financial difficulties, please contact the Pathfinder Director or Treasurer to discuss options.
6. Pathfinders are required to wear the appropriate uniform to any club activity or function. Full Dress Uniforms must be kept neat and all patches and appropriate insignia must be sewn on the uniform in the correct locations. Replacement of uniform parts, including pins, slides and belts, will be at the Pathfinder's expense. At all times, whether in uniform or not, Pathfinders will dress neatly and modestly.
7. Pathfinders will listen for instructions and follow them the first time they are asked. Pathfinders agree to follow all club regulations, and respect the club leadership, just as the club leadership promises to respect the Pathfinders.
8. Pathfinders must learn and live by the principles of the Pathfinder Pledge and Law. This includes keeping a positive attitude, cheerfully participating, and readily cooperating.
9. Pathfinders will respect club members, as well as club and church property and property belonging to others.
10. Pathfinders will not engage in improper conduct with someone of the opposite sex. The SAIL Pathfinder Club maintains a hands-off policy regarding relationships with those of the opposite sex.

"But in your hearts set apart Christ as Lord. Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have. But do this with gentleness and respect, keeping a clear conscience, so that those who speak maliciously against your good behavior in Christ may be ashamed of their slander." (1 Peter 3:15-16)

SAIL Policies

Dues and Fees

A one-time yearly club registration fee of \$50.00 dollars is due at the time of registration. Monthly dues of \$15.00 are payable through the Church tithe envelopes at the beginning of each month. A \$5.00 fee will be charged for dues over two months late. Some additional fees may be required for campouts or activities. The SAIL Pathfinder Club supplies the shirt, pins, patches, belt, sash, scarf and slide for Pathfinders. Replacement of uniform parts due to loss or damage will be at the Pathfinder's expense. Outgrown uniform components can be traded for new ones.

Financial assistance or waiver may be available based on individual circumstances. Please contact the Pathfinder Director or Treasurer if you need further information or assistance.

Attendance and Timelines

Commitment to the Pathfinder Club, the ideals expressed in the Pledge and Law, and to personal spiritual, mental, social, and physical growth and well-being are important parts of Pathfinding. This includes respect for others, for their property, and for their time. Time is irreplaceable. Punctuality and reliability are key characteristics of Pathfinders, and demonstrate respect for the organization, for the staff, for the other Pathfinders, and most of all for God. SAIL Pathfinders and their parents/guardians must commit to being punctual at all club events, prepared for all activities, and ready to participate.

When you are late, it undermines the opportunities for other Pathfinders to engage fully in the programs, activities, and interactions planned and arranged by the Pathfinder Club - in short, you are stealing from them. The Pathfinder Club ensures regular communication via electronic means and at Pathfinder meetings. Pathfinders and parents/guardians are expected to reciprocate, and ensure that the staff knows when a Pathfinder may be late or absent, to allow proper planning of activities and preparation of materials, and to show respect to the staff, Pathfinders, and the organization. Excessive tardies or absences will result in loss of privileges to participate in club activities.

Discipline Procedure

Pathfinders commit to being courteous and obedient each time they recite the Pathfinder Law. Disruptive or disrespectful behavior not only delays Pathfinder programs and activities, but can also undermine order and safety within the club. It is recognized that youth will be youth, and most minor infringements will be dealt with by a simple warning. However, for serious behavioral issues the SAIL club uses the following 4-step response.

Step 1. Warning, with clear indication of the inappropriate behavior and reminder of expectations.

Step 2. Discussion of the issue and expectations with a staff counselor. Possible separation from the group for 5-10 minutes.

Step 3. Discussion of the issue and expectations with the Director or Deputy Director, notification sent to parents, potential loss of privileges for remainder of the activity.

Step 4. Discussion of the issue and expectations with the Pathfinder, Director and parents, and potential temporary suspension from Pathfinder activities for a specific period of time.

Personal Electronics Policy

Personal electronics, including cell phones and personal video games, are not to be used at Pathfinder functions, including club meetings, unless specific permission is granted for that activity. Cell phones will be allowed at club meetings, but must be kept silent and put away during the meeting, and only used after the meeting to call parents if necessary. Cell phones are only allowed on other Pathfinder functions if they are held by a staff member until the end of the event when the Pathfinder may need to contact their parents. With cell phones now also serving as cameras, we may allow limited use on certain club trips and activities, as notified by the club staff ahead of the event. Please note also that headphones, earbuds, and other devices are not permitted during Pathfinder activities - attention should; d be granted to the Pathfinders and instructors - multitasking is not a skill, it is a sign of disrespect.

SAIL Pathfinder Club Dress Code

Although Pathfinders is an organization open to all who wish to join, we are sponsored by and enjoy upholding the Christian standards of the Seventh-day Adventist Church. The Church urges modest, neat dress at all times, and encourages proper nutrition, exercise and grooming as factors of appropriate and healthy appearance.

1. Pathfinder activities will always be conducted in uniform (Class A, Class B or Field, as specified by staff) unless the project is of a nature that it requires work clothes that may be soiled or stained.
2. Pathfinders will always be neat, clean, and well groomed, and dress modestly at all times at a Pathfinder function.
3. Staff members will be held to the same standards of grooming as the Pathfinders.

*Amendments to this dress code may be made during the Pathfinder year, and will be distributed to parents and Pathfinders.

Uniform Types

Uniforms provide a sense of group identity, engender a positive spirit of pride in the group and individual, encourage personal responsibility, and remind Pathfinders what, and Who, they represent.

Class A – Full Dress uniform. - Khaki short-sleeve uniform shirt with properly placed insignia, black dress pants, black belt with Pathfinder buckle, yellow scarf and cloth slide, black honor sash, black un-patterned socks, black low-heeled shoes. (Modified Class A does not include the sash)

Class B – Dress Uniform Shirt, scarf and slide, worn with jeans.

Class C – Field Uniform - Club T-shirt, blue or black long Jeans or appropriate hiking pants, sneakers or hiking shoes.

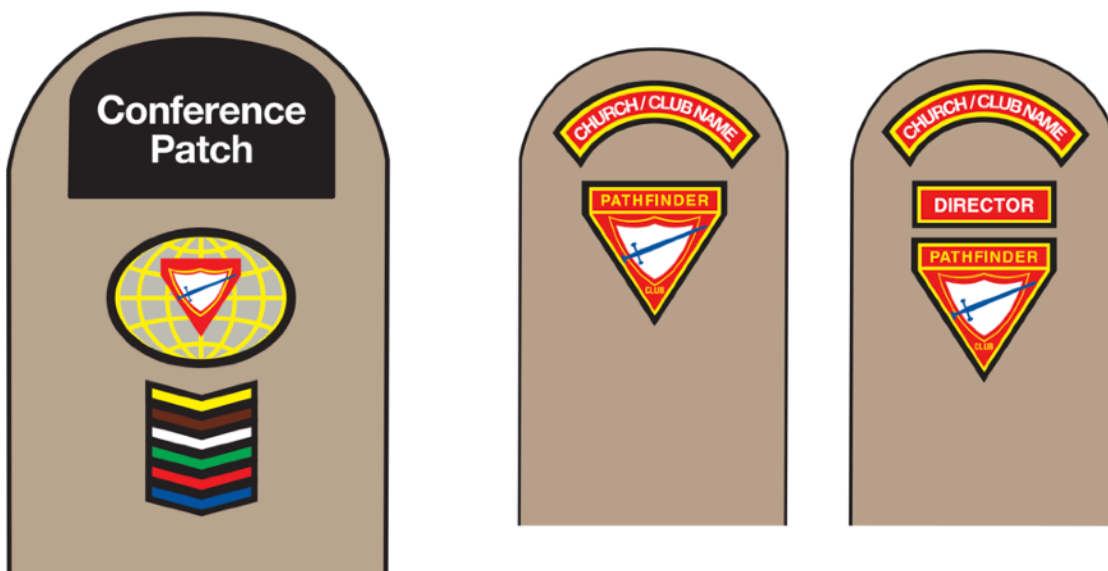
Community Service – For some community service projects it may not be practical for club members to be in uniform. Clothing of a disposable nature or that the club member will not mind damaging may be more appropriate for activities such as painting, home repair, and other potentially messy projects. Even when not in uniform, all Pathfinders will be expected to present themselves in a conservative manner that is an appropriate representation of the Pathfinder program.

See: <https://www.clubministries.org/pathfinders/pathfinder-uniform-standards-nad/>

Uniform Insignia Placement

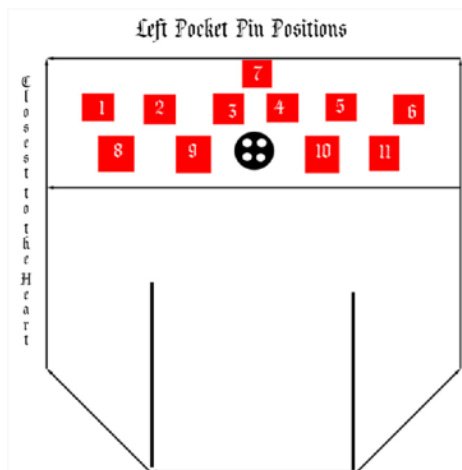
Placement of uniform insignia is part of proper dress code. **Please refer to the NAD uniform information:**

<http://clubministries.org/wp-content/uploads/UniformPolicy2016v1.pdf>



The left sleeve has the Texas Conference patch, the World Pathfinder Club patch, and any chevrons earned from the achievement classes, in descending order of rank.

The right sleeve has the Club Crest and the Pathfinder Shield patch, as well as any staff insignia.



The left pocket has the current achievement level ribbon centered above the pocket. Pin placement on the pocket flap as follows:

1-6: Earned IA level pins (center based on how many pins)

7: Master Guide pin if earned

8: Baptismal pin (closest to your heart)

9: PBE (Current Year) OR PLA

10: TLT OR PIA

11: Service Star OR TLT Year Star

Collected or traded pins, club pins or other decorations are not allowed on the uniform shirt (but are allowed on the sash).

The Pathfinder Pledge and Law

The Pathfinder Pledge

By the grace of God, I will be pure, and kind, and true. I will keep the Pathfinder Law. I will be a servant of God and a friend to man.	<ul style="list-style-type: none">• Only as we rely on God to help us can we do his will.• I will fill my mind with everything that is right and true and spend my time in activities that will build a strong, clean character.• I will be considerate and kind, not only to my fellow man, but also to all of God's creation.• I will be honest and upright in study, work and play and can always be counted upon to do my very best.• I will seek to understand the meaning of the Law and will strive to live up to it's spirit, realizing that obedience to law is essential in any organization• I will pledge myself to serve God first, last, and best in everything I am called upon to be or do.• I will live to bless others and do unto them as I would have them do unto me.
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The Pathfinder Law

Keep the morning watch Do my honest part Care for my body, Keep a level eye Be courteous and obedient Walk softly in the sanctuary, Keep a song in my heart, Go on God's errand.	<ul style="list-style-type: none">• I will have prayer and personal bible study each day.• By the power of God I will help others, and do my duty and my honest share, wherever I may be.• I will be temperate in all things and strive to reach a higher standard of physical fitness.• I will not lie, cheat or deceive, and will despise dirty talk or evil thinking.• I will be kind and thoughtful of others, reflecting the love of Jesus in all my association with others.• In any devotional exercise I will be quiet, careful and reverent.• I will be cheerful and happy and let the influence of my life be as sunshine to others.• I will always be ready to share my faith and go about doing good as Jesus did.
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The Pathfinder Aim

The Advent message to all the world in this generation

The Pathfinder Motto

The love of Christ constrains us

The Pathfinder Song

Oh, We Are the Pathfinders Strong

Soy Conquistador Fuerte y Fiel

Nous Sommes les Explorateurs

H. T. B.

Henry T. Bergh

capo on 1st fret G F#7/G G G B7 C E7/B Am

Oh, we are the Path - find - ers strong, The ser - vants of God are we;
 Soy Con - quis - ta - dor fuer - te y fiel, Un sier - vo de Dios yo soy;
 Nous som - mes les Ex - plo - ra - teurs, Les ser - vi - teurs du Sei - gneur;

C A7 D7 G

Faith - ful as we march a - long, In kind - ness, truth and pur - i - ty.
 Fiel - es mar - cha - re - mos ya Por la sen - da del de - ber.
 Bons, loy - aux et purs, mar - chant Fi - dè - les à la vé - ri - té.

G F#7/G G G B7 C

A mes - sage to tell to the world, A truth that will set us free,
 Men - sa - je ten - e - mos que dar, Ver - dad que li - ber - tá - ra,
 Nous vou - lons an - non - cer à tous Un mes - sage li - bé - ra - teur

C/E Cm/Eb G C G/D D7 G

King Je - sus the Sav - iour's com - ing back for you and me.
 Je - sús muy pron - to re - gre - sa - rá por tí, por mí.
 Bien - tôt des cieux re - vient le Sau - veur, Pour moi, pour vous.

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Outdoor Activities

Pathfinding offers many opportunities for outdoor activities and camping. Fresh air, exercise and a connection with God through nature helps develop a healthy mind, body and spirit. Nature and the outdoors - "God's other book" - are an important part of the Pathfinder experience, whether it be through the study of trees or stars, hiking and climbing in a State Park, learning to row or sail, or just appreciating the sounds of owls, crickets and the crackle of a campfire on a cool autumn evening.

Pathfinder Camping Code:

I will camp only where camping is allowed.

I will keep my campsite clean at all times, and I will leave it cleaner than when I found it.

I will never leave my campfire unattended, and when I leave I will be sure that it is entirely out.

I will never use my knife or ax to cut, mar or scar live trees.

I will never pick wild flowers without permission.

I will never cut trails while hiking.

I will never pollute a lake or stream.

I will always respect the privacy of other campers.

I will always be polite and courteous.

I will respect all signs, authority, rules and private property.

I will always conduct myself as a Pathfinder and a Christian.

I will always leave a campsite knowing that I am welcome to return.

Camping Supplies

The SAIL Pathfinder Club schedules several camping trips a year. Some equipment is supplied by the club, other equipment should be supplied by the Pathfinder. Pathfinders working on Ranger, Voyager and Guide class may also take part in backpack camping, and additional information on proper gear will be distributed early in the Pathfinder year. If you need assistance in finding, selecting or borrowing gear, please contact a staff member.

All Pathfinders should have:

Sleeping Bag (indoor slumber party type bags are not appropriate)

Mess Kit (Plate, bowl, cup, fork and spoon, preferably metal or strong plastic)

Mesh Bag (to hold mess kit for drying)

Flashlight with extra batteries

Travel-size personal hygiene kit (Should include at least toothbrush and toothpaste, soap, washcloth, towel)

Bible, Notebook and Pencil

Sleeping Mat (optional but recommended)

Compass (optional)

Commitments

Pathfinder Commitment

In order to get the most out the Pathfinder program and to help ensure the most positive experience possible for all concerned, I agree to:

- Be on time to all activities.
- Consistently attend all activities.
- Participate willingly in all activities.
- Do my share of the work. (Remember that different tasks will be required for different activities.)
- Speak with respect to my fellow club members and to all Pathfinder staff.
- Keep a positive attitude.
- Wear the appropriate uniform in the appropriate manner.
- Bring my dues every month. (This will help with the costs of supplies for the many activities throughout the year.)
- Obey all regulations and instructions given by all Pathfinder staff.
- When I have a concern or complaint, discuss it with my counselor or other Pathfinder staff instead of complaining to other Pathfinders.
- Share with my counselor or Pathfinder staff any ideas or suggestions that I may have.

I also understand that not all suggestions or ideas will be put to use. However, each one will be sincerely considered and acted on when it is possible and in the best interest of all concerned.

Parent and Guardian Commitment

I have read and understood the Pathfinder Club Membership Application and have signed that application on behalf of the minor named on the application. I understand that while participating or attending Pathfinder functions the child is subject to the rules, guidelines, policies, instructions, directions, and orders of the SAIL Pathfinder club and its staff. I agree that I will not interfere with the Pathfinder staff in the conduct of its duties while participating in or attending such events with my child; I agree to this because I understand that to do so will undermine the purpose of the Pathfinder organization and the opportunities for spiritual, mental, social, and physical growth of the Pathfinder.

It is my right and duty to inform the senior staff or director of the Pathfinder club immediately should I observe action taken by any Pathfinder or staff member that I believe to be inherently dangerous or potentially harmful or inappropriate.

I understand that the participation of my child in the Pathfinder club is “at will” and the club or I may remove my child from the rolls of the Pathfinder club at any time. I understand that this will not disqualify my child from future participation in Pathfinders although there may be a specified period of time for temporary disqualification should it be deemed appropriate. I understand that if I remove my child from the Pathfinder club or my child is expelled by the club I am not entitled to any reimbursement of funds paid for joining the Pathfinder club.

I agree to assist the club according to those items delineated in the Pathfinder Club membership application and the SAIL Club handbook. I further agree that my signature on the application is my contract to pay fees associated with the Pathfinder club and those fees must be paid as agreed unless waived by the Director or Treasurer as a result of my specific request for financial waiver or assistance.

I understand that if I seek financial waiver or assistance the information I supply to the director will remain the property of the Pathfinder club. The Pathfinder club will use this information only for the purpose of considering my request for financial assistance and will not without my foreknowledge share this information with any other member or department of the church or outside entity public or private. I understand that in some cases as a result of financial accountability to the church the church Pastor(s), Treasurer, and /or board may be made aware of this information and that they will not use the information for any purpose other than auditing and will not share the information within the church or make the provided information public.

I understand that the medical information provided to the club during this process will remain confidential. The information will be carried to all outings and campouts and will only be made available to Pathfinder or conference medical officers or to medical or emergency professionals in the case of an accident or emergency. The information will be shared with doctors and medical facilities as required for the treatment of injury or illness.

Pathfinder And Parent Agreement

Agreement of Pathfinder:

I have read the SAIL Pathfinder Club handbook and I understand the contents and agree to be guided by the Pathfinder Pledge and Law and the rules of the club. I will make every effort to attend all club activities including meetings, trips, fundraising activities, outreach and service opportunities, and will be on time and prepared.

Pathfinder Name (Please Print) _____

Pathfinder Signature _____ Date _____

Agreement by Parents or Guardians:

I/We have read the SAIL Pathfinder Club handbook, and understand and agree to support the above named Pathfinder to uphold the standards of the Pathfinder organization and abide by the rules and guidelines of the SAIL Pathfinder Club.

I/We will cooperate with the SAIL Pathfinder Club:

1. By learning how we can assist our child and the Pathfinder leaders
2. By providing timely transportation to and from all Pathfinder activities
3. By encouraging our child to take an active part in all activities
4. By attending events to which parents are invited
5. By ensuring dues/fees are remitted promptly, or making alternative arrangements with the Director or Treasurer.

Parent/Guardian Name _____

Parent/Guardian Signature _____ Date _____

Parent/Guardian Name _____

Parent/Guardian Signature _____ Date _____

[Please return this page by the first SAIL Pathfinder Club meeting]